

Revised: Feb 24, 2026

Associate Minister (Part-Time)

First Congregational Church of Wauwatosa – Wauwatosa, Wisconsin

First Congregational Church of Wauwatosa is seeking a compassionate, collaborative, and engaging Associate Minister to join our ministry team in a part-time role. This position supports the spiritual life, pastoral care, and congregational engagement of a welcoming and active church community.

The Associate Minister will work closely with the Senior Minister, staff, and lay leaders to nurture faith formation, strengthen relationships, and support the overall mission of the church.

Position Overview

This role is relational and flexible, with a primary focus on pastoral care, congregational connection, and faith formation. We recognize that no single candidate will meet every area listed below; we are seeking someone with strong core ministry gifts and a willingness to grow within a collaborative ministry setting.

Key Responsibilities

- Provide compassionate pastoral care through visitation, support, and presence during times of need
 - Encourage spiritual growth through small groups, discussions and community based learning opportunities
 - Support intergenerational ministry as appropriate
 - Help welcome and integrate new members into the life of the congregation
 - Collaborate with church staff, boards, and lay leaders to support ongoing ministries
 - Participate in worship leadership as appropriate, in coordination with the Senior Minister
 - Maintain an active and visible presence in the life of the church and the greater community
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Gifts and Qualities We Value

- Compassionate pastoral presence and strong interpersonal skills
 - Collaborative spirit and flexibility in a part-time ministry role
 - Effective communication and relational leadership within the church and the greater community
 - Public speaking ability
 - Organizational awareness and willingness to learn
 - Commitment to the mission and values of the Congregational Way
 - Openness to continued growth in ministry and leadership
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Qualifications

- Seminary training, lay ministry or other equivalent training or ministry experience preferred
 - Ordained or open to pursuing ordination
 - Demonstrated ability to work collaboratively within and outside the church setting
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About the Role

This is a salaried, part-time position reporting to the Senior Minister. Responsibilities will be shaped in part by the gifts of the individual called and the evolving needs of the congregation.

First Congregational Church of Wauwatosa is a welcoming, faith-centered congregation committed to spiritual growth, compassionate care, and active community life.